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AIS Policy Documents

Responsible Sourcing Policy

Rev. 5

12/03/2026

ais-interiors.com

Introduction

AIS Group Companies Limited ("AIS") Design, Project Manage, Refurbish, Fit-Out, Maintain and provide Facilities Management for commercial offices.

Responsible sourcing practices are absolutely vital in the construction industry. As a responsible business, AIS is continually aiming to minimise risk within our supply chain and to source responsibly.

AIS Aim to ensure that we deal with suppliers who also recognise their responsibility to the people they employ, the communities they affect and their impact on their local and global environment.

AIS will:

1. Aim to ensure that our suppliers join us in committing to their own Health and Safety policy and demonstration of safe practices.
2. Sourcing is conducted lawfully and with integrity. We are committed to ensuring that there is no modern slavery, human trafficking, bribery or corruption within our supply chains or in any part of our business. We have robust supply chain and business management processes within our ISO 9001 Quality Management System which ensures that all suppliers are compliant and subject to regular review.
3. Where possible we build long standing relationships with suppliers and customers and make clear our expectations of business behavior and our values.
4. We have systems in place to encourage the reporting of concerns and the protection of whistle blowers. Staff are expected to report concerns and management are expected to act upon them.
5. Established policies and training addresses modern slavery, bribery, conflicts of interest, gifts and hospitality, competition and competitor information and financial records.

Responsible Sourcing Policy

We expect our suppliers to act in accordance with all applicable laws and regulations with suitable controls and processes in place to maintain compliance.

We will continue to develop tools to monitor and manage supply chain risk in commercial, environmental, safety and social impact categories.

We seek to engage with our suppliers to develop programmes or products to reduce our impact on the environment including energy usage, transport, packaging, raw material usage, renewable and recycled materials and water usage which is outlined within our Carbon Management Strategy.

To support the procurement of energy efficient products and services and design for energy performance improvement, where appropriate.

We ensure that our employees receive training, support and development opportunities to enable them to make a fulfilled and sustainable contribution to the company. We treat all our stakeholders fairly and with respect.

The Board will review this policy annually to ensure that it remains relevant and appropriate to our operations.



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12/03/2026



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12/03/2026



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